

Proposed increase of the salaries of Dr. P.C. Ray, Mr. J.N. Das Gupta, and Mr. P.J. Bruhl.

[Catalogue entry: Extra allowance denied to Dr. P.C. Ray]

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PROPOSED INCREASE OF THE SALARIES OF DR. P.C. RAY, MR. J.N. DAS GUPTA, AND MR. P.J. BRUHL.

[No. 1] [File 4-A/8 1]

No. 3465, dated Calcutta, the 3rd July 1894.

From — Sir Alfred Croft, K.C.I.E., Director of Public Instruction, Bengal,
To — The Secretary to the Government of Bengal, General Department.

In reference to Dr. Martin's letter No. 5796, dated September 1893, and to the orders of Government thereon, No. 700T.G., dated 3rd November following, I have the honour, under instructions from His Honour the Lieutenant-Governor, to solicit the attention of Government to the case of two officers of this Department, Dr. Prafulla Chandra Ray, D.Sc. (Edin.) and Mr. Jogendra Nath Das Gupta, B.A. (Oxon), the former being Assistant Professor of Chemistry in the Presidency College, and the latter Assistant Professor of English Literature in the Dacca College. These officers, after having graduated with distinction at Home Universities, were appointed to the Bengal Education Department in June 1889 and November 1890, respectively, on a salary of Rs. 250 a month in each case. Mr. J.N. Das Gupta was appointed permanently, but Dr. P.C. Ray holds his appointment temporarily, and has never yet been confirmed. Both officers have uniformly done their work to my entire satisfaction.

2. I think I am justified in saying that had not the proposals for constituting a Provincial Service in this Department been now for sometime under consideration, both these officers would, by this time in all probability, have been promoted to the superior graded service. Such promotion was invariably given in the course of a year or two after their appointment to the other native officers of this Department who joined it after receiving their education at English Universities. They were the following: —

- 1) Dr. Prasanna Kumar Ray appointed to the Department on Rs. 400 a month in 1876, promoted to class IV in 1878, and to class III in 1889. Present pay Rs. 1,000.
- 2) Mr. H.M. Percival appointed on Rs. 250 a month in 1880, promoted to class IV in 1881 and to class III in 1893. Present pay Rs. 566 $\frac{2}{3}$.
[Mr. P.B. Mookeree was appointed directly by the Secretary of State to class IV. Present Pay Rs. 500.]
- 3) Mr. J.C. Bose appointed on Rs. 250 a month in 1885, promoted to class IV in 1886. Present pay Rs. 500.

I would therefore beg stringy to recommend that temporary and provisional promotion be now given to the two officers I have named, who are in no way less than deserving than their more fortunate predecessors, and whose promotion is postponed pending the sanction of the Provincial scheme. I would beg to propose that the salaries of these officers be temporarily increased to Rs. 350, the addition of Rs. 100 being just that to which they would be entitled if appointed to officiate in the superior graded service. These temporary salaries, if sanctioned, should come to an end as soon as the officers in question take, in the new Provincial Service, the places and salaries which may be assigned to them.

[Rest about Mr. P.J. Bruhl, Professor of Physics at the Civil Engineering College Sibpur.]

[No. 2] [File 4-A/8 2]

No. 2670, dated Calcutta, the 6th August 1894.

From — C.E. Buckland, Esq., Secy. to the Govt. of Bengal, General Department,
To — The Secretary to the Government of India, Home Department.

I am directed to submit, for the favourable consideration and orders of the Government of India. The accompanying copy of a letter, No. 3465, dated the 3rd July 1894, from the Director of Public Instruction, Bengal, recommending that, pending sanction to the new Educational Provincial Scheme, the salaries of the officers named in the margin be temporarily increased to Rs. 350 per mensem, and to say that the Lieutenant-Governor fully concurs in the recommendation made by Sir Alfred Croft. It has been a source of regret to His Honour that, through the delay in sanctioning the constitution of the Educational Provincial Service, these three deserving officers have so long remained on salaries below their merits and responsibilities; and His Honour considers that such a delay cannot but have a discouraging effect if prolonged. He would now, therefore, ask for the sanction of His Excellency the Governor-General in Council to grant an extra allowance of Rs. 100 per mesem to each of the first two officers, and a personal allowance of Rs. 50 per mensem to Mr. P.J. Bruhl, with effect from 1st July last.