

*P. G. H. L. Chakravarty,*  
M. Sc. (Cal.), D. Sc. (Edin.), F. L. S.

PRESIDENCY COLLEGE,  
DEPARTMENT OF BOTANY  
CALCUTTA-12.

Dated, the 14th March 1953.

Principal

~~Botany~~

The Annual Confidential report of the  
officers of this department is submitted  
herewith. The unusual forms are ~~also~~ also  
returned.

*H. L. Chakravarty.*

Head of the Dept. of Botany,  
Presidency College, Calcutta.

*Botany*  
6/4/53

## Government of West Bengal

Department  
Annual Confidential Report

For the year 194 -194

## Gazetted Officers

Name..... Sri Hirsh Chakrabarty .....Rank..... Head of the Department, Botany...Service..... W.B.S.E. .....Branch..... Teaching.....

					Assessment.
1. Personality ..	..	..	..	..	<u>Satisfactory</u>
2. Capacity for sustained work	..	..	..	..	<u>Satisfactory</u>
3. Tact and ability to work with others	..	..	..	..	<u>Satisfactory</u>
4. Ability to control subordinates	..	..	..	..	<u>Satisfactory</u>
5. Reliability in carrying out instructions	..	..	..	..	<u>Satisfactory</u>
6. Ability to state a case ..	..	..	..	..	<u>Satisfactory</u>
7. Initiative ..	..	..	..	..	<u>Satisfactory</u>
8. Power of taking responsibility	..	..	..	..	<u>Satisfactory</u>
9. Power to inspire confidence in the general public	..	..	..	..	<u>Satisfactory</u>
10. Devotion to duty	..	..	..	..	<u>Good</u>
11. Knowledge of his work ..	..	..	..	..	<u>Very good in his line</u> <u>Botany</u> <u>(Taxonomic Botany)</u>

The above assessment should be one of the four—Very good/Satisfactory/Indifferent/Poor.

General remarks (including a statement on integrity, character and physical fitness and a note of any special qualifications not covered by the above).

*A hardworking teacher and interested and engaged in research work in his line.*

*K. Subrahmanyam*  
Signature.....

Rank..... Date.....

Remarks by Countersigning Officer or Officers.

*Signature.....*  
(Countersigning Officer.)

*Signature.....*  
(Head of Department).

*Note.—The attention of reporting officers is drawn to the importance of the General Remarks section. Particularly in the case of senior officers it is desirable that this should be adequately and carefully filled in.*

# Government of West Bengal

Botany ..... Department (Presidency  
Annual Confidential Report College, Calcutta)

For the year 1952-1953

## Gazetted Officers

Name..... Dr. J. K. Chowdhury .....

Rank..... Asst. Professor of Botany

Service..... W.B. F.S. ....

Branch..... Botany .....

					Assessment.
1. Personality ..	..	..	..	..	Satisfactory
2. Capacity for sustained work	..	..	..	..	Satisfactory
3. Tact and ability to work with others	..	..	..	..	Satisfactory
4. Ability to control subordinates	..	..	..	..	Satisfactory
5. Reliability in carrying out instructions	..	..	..	..	Satisfactory
6. Ability to state a case ..	..	..	..	..	Satisfactory
7. Initiative ..	..	..	..	..	Satisfactory
8. Power of taking responsibility	..	..	..	..	Satisfactory
9. Power to inspire confidence in the general public	..	..	..	..	Satisfactory
10. Devotion to duty	..	..	..	..	Satisfactory
11. Knowledge of his work ..	..	..	..	..	Satisfactory

The above assessment should be one of the four—Very good/Satisfactory/Indifferent/Poor.

General remarks (including a statement on integrity, character and physical fitness and a note of any special qualifications not covered by the above).

The officer is honest and has initiative for research work.

Signature..... H. L. Rakovska

Rank. P. D. Date. 14/3/53  
of Botany

Remarks by Countersigning Officer or Officers.

Head of the Dept. of Botany,  
Presidency College, Calcutta

He has considerable amount of research work to his credit. He is also in the top class in his college. He is an intelligent and hardworking officer with character & integrity. He is doing good work in his department. He is a good teacher. He is a good teacher. He is an amiable person with all round abilities.

Signature..... J. K. Chowdhury  
(Countersigning Officer.)

Signature.....  
(Head of Department).

Note.—The attention of reporting officers is drawn to the importance of the General Remarks Section. Particularly in the case of senior officers it is desirable that this should be adequately and carefully filled in.

# Government of West Bengal

Botany ..... Department, (Presidency  
Annual Confidential Report College, Calcutta)

For the year 1952-1953

## Gazetted Officers

Name..... Sri H. C. Ganguly .....

Rank..... Assistant Professor of Botany

Service..... N. B. E. S.

Branch..... Botany .....

	Assessment.			
1. Personality ..	..	..	..	Satisfactory
2. Capacity for sustained work	..	..	..	Satisfactory
3. Tact and ability to work with others	..	..	..	Satisfactory
4. Ability to control subordinates	..	..	..	Satisfactory
5. Reliability in carrying out instructions	..	..	..	Very good
6. Ability to state a case ..	..	..	..	Satisfactory
7. Initiative ..	..	..	..	Satisfactory
8. Power of taking responsibility	..	..	..	Satisfactory
9. Power to inspire confidence in the general public	..	..	..	Had no occasion to estimate
10. Devotion to duty	..	..	..	Satisfactory
11. Knowledge of his work ..	..	..	..	Very good

The above assessment should be one of the four—Very good/Satisfactory/Indifferent/Poor.

General remarks (including a statement on integrity, character and physical fitness and a note of any special qualifications not covered by the above).

The officer is reliable and honest and at present engaged with certain fundamental problems on genetics.

Signature..... H. C. Ganguly.

Rank. Professor of Botany Date 14-3-53

Remarks by Countersigning Officer or Officers.

Head of the Dept. of Botany,  
Presidency College, Calcutta.

A man of brilliant academic records, very accurate and methodical in his work. Is deeply engaged in interesting research work on the Genetics of rice. A good teacher and an amiable temperament.

Signature..... Dr. L. L. 19/3/53.  
(Countersigning Officer.)

Signature.....  
(Head of Department).

Note.—The attention of reporting officers is drawn to the importance of the General Remarks Section. Particularly in the case of senior officers it is desirable that this should be adequately and carefully filled in.

# Government of West Bengal

Botany ..... Department (Presidency  
Annual Confidential Report College, Calcutta)

For the year 1952-1953

## Gazetted Officers

Name..... Sri..... P. N. Majumdar.....

Rank..... Asst. Professor of Botany.....

Service..... W.B. F.S. (1952)

Branch..... Botany.....

					Assessment.
1. Personality ..	..	..	..	..	Satisfactory
2. Capacity for sustained work	..	..	..	..	Indifferent
3. Tact and ability to work with others	..	..	..	..	Satisfactory
4. Ability to control subordinates	..	..	..	..	Satisfactory
5. Reliability in carrying out instructions	..	..	..	..	Satisfactory
6. Ability to state a case ..	..	..	..	..	Satisfactory
7. Initiative ..	..	..	..	..	Indifferent
8. Power of taking responsibility	..	..	..	..	Indifferent
9. Power to inspire confidence in the general public	..	..	..	..	Indifferent Not possible to estimate
10. Devotion to duty ..	..	..	..	..	Satisfactory
11. Knowledge of his work ..	..	..	..	..	Satisfactory

The above assessment should be one of the four—Very good/Satisfactory/Indifferent/Poor.

General remarks (including a statement on integrity, character and physical fitness and a note of any special qualifications not covered by the above).

The officer is perfectly honest and possesses good character but suffers from periodic mental depressions. At present he is keeping quiet job.

Signature..... H. R. Rakaray.

Rank..... Date..... 14/3/53

Professor of Botany

Head of the Dept. of Botany,  
Presidency College, Calcutta.

He is well behaved & quiet temperament.  
A good teacher & has experience.

Signature..... 19/3/53  
(Countersigning Officer.)

Signature.....  
(Head of Department).

Note.—The attention of reporting officers is drawn to the importance of the General Remarks Section. Particularly in the case of some officers it is desirable that this should be adequately and carefully filled in.

## GOVERNMENT OF WEST BENGAL

Botany Department (Presidency College, Calcutta)

## Confidential Annual Report on Members of the Staff

For the year 1952-1953

Name..... Sri..... Sunil..... Kumar..... Bhattacharya.....

Rank..... Lecturer..... M..... B..... Biology..... Branch..... Botany.....

Date of:—(a) Birth..... 25..... Decem..... 1923..... (b) Entry to Government Service..... 7th..... July..... 1948 Present Grade..... 2.00..... 450/- P.M.

(For notes on compiling the report, see page 2.)

## Section I.—Performance of Duties in Present Grade.

			Markings.	Remarks.
1. Knowledge—				
(a) of Branch ..	..	..	C	
(b) of Department ..	..	..	C	The officer has developed interest in Research work
2. Personality and force of character ..	..	..	C	and also takes part in field excursion.
3. Judgement ..	..	..	C	
4. Power of taking responsibility ..	..	..	C	
5. Initiative ..	..	..	C	
6. Accuracy ..	..	..	C	
7. Address and tact ..	..	..	D	
8. Power of supervising staff ..	—	..	D	
9. Zeal and industri ..	..	—	C	
10. Health ..	..	—	C	
11. Attendance [see note (2)] ..	..	..	not punctual	
12. Official conduct (discipline) [see note (2)] ..	..	..	good	
13. (a) Capacity to note ..	..	..	D	
(b) Capacity to draft ..	..	..	D	

General remarks (including a statement on integrity and reliability and a note of any special qualifications not included above).

This young officer has been given opportunity to work on certain cytogenetical problems of a few economic plants and he is taking interest in it.

## Section II.—Degree of Fitness for Promotion.

Delete all but one of the following:—

Exceptionally well qualified/Highly qualified/Qualified/Not yet qualified.

Remarks—

The officer has not yet picked up the qualities essential for promotion in the gazetted rank.

I HEREBY CERTIFY THAT IN MY opinion the conduct, standard of efficiency, and degree of fitness for promotion of the officer named hereon are as stated.

Date..... 11th..... March..... 1953. Signature (Certifying Officer)..... A. S. (Rakravari).....

Rank..... Professor of Botany.....

Remarks by Countersigning Officer.

Head of Department of Botany,  
Presidency College, Calcutta.

He is a steady young man, very popular with students and happy &amp; keen. A good leader, which engaged in research work in Cytogenetics.

Signature (Head of Department)..... Dr. G. F. 1953

Date.....

**Notes.***Section I.*

*Note (1).*—Insert in this column A, B, C, D, or E, against each item to the following appraisement:—

- A. Outstanding.
- B. Very good.
- C. Satisfactory.
- D. Indifferent.
- E. Poor.

*Note (2).*—An A or B marking is inappropriate for these items.

*Note (3).*—This report is to be regarded as confidential: but an E marking against any item must be communicated in duplicate by the Head of the Sub-Department to the officer concerned, except in the following circumstances:—

- (i) Where in the opinion of the Head of the Sub-Department communication is considered likely to affect adversely the officer's health.
- (ii) Where the marking is due to inexperience owing to less than one year's service on the grade (except in cases of unsatisfactory conduct, laziness, etc.).
- (iii) Where the weakness has already been notified and it is clear that no useful purpose can be served by repeated notifications, in such cases the officer should be advised of the proposal to discontinue future notifications to the same effect as those he has previously received. Any change, for better or worse, should be notified to the officer.

The officer should be required to sign and return to the Establishment Branch, one copy of intimations of E markings as evidence that he has been notified: he may, if he so desires, add observations.

*Section II.*

*Note (4).*—The estimate of fitness for promotion should be related to the officer's capacity for the performance of the duties of the grade above. If he is marked "Exceptionally well qualified" or "Not yet qualified" the reasons for the marking should be stated; and in general reporting officers should make the fullest use of the "Remarks" space.

*General.*

*Note (5).*—Every effort should be made to arrive at a just estimate of the qualities of the officer at the time the report is made. Reporting officers should rely on their own judgement and experience, and should in no circumstances have access to previous reports on the same officer by other reporting officers.

## GOVERNMENT OF WEST BENGAL

Botany

Department, Presidency College, Calcutta.

## Confidential Annual Report on Members of the Staff

For the year 1952 -1953

Name..... Sri. Niranjana Pal.....

Rank..... Lecturer..... Branch..... Botany.....

Date of :—(a) Birth..... January, 1927..... (b) Entry to Government Service..... 20.4.49..... Preeni Grade. 240/- 450/- p.m.  
(For notes on compiling the report, see page 2.) 18.3.53 and 29.10.52

## Section I.—Performance of Duties in Present Grade.

			Markings.	Remarks.
1. Knowledge—				
(a) of Branch ..	..	..	C	
(b) of Department ..	..	..	C	The officer has initiative
2. Personality and force of character ..	..	..	C	for research and has
3. Judgement ..	..	..	C	already published a good
4. Power of taking responsibility ..	..	..	C	paper on cytology. He also
5. Initiative ..	..	..	C	takes interest in Botanical
6. Accuracy ..	..	..	C	excursion in the field
7. Address and tact ..	..	..	C	and is being trained
8. Power of supervising staff ..	..	..	C	in the line. He is
9. Zeal and industry ..	..	..	C	also helping in P.G. practical classes.
10. Health ..	..	..	C	
11. Attendance [see note (2)] ..	..	..	Regular	
12. Official conduct (discipline) [see note (2)] ..	..	..	Good	
13. (a) Capacity to note ..	..	..	C	
(b) Capacity to draft ..	..	..	C	

General remarks (including a statement on integrity and reliability and a note of any special qualifications not included above). The officer has recently joined Presidency College. He is reliable, well behaved and sincere.

## Section II.—Degree of Fitness for Promotion.

Delete all but one of the following :—

Exceptionally well qualified/Highly qualified/Qualified/Not yet qualified.

Remarks—

He is a junior officer and requires attainment of further knowledge and experience to qualify himself for promotion in the higher rank.

I HEREBY CERTIFY THAT IN MY opinion the conduct, standard of efficiency, and degree of fitness for promotion of the officer named hereon are as stated.

Date... 18th March '53 Signature (Certifying Officer.).....

H. J. Chakravarty

Rank..... Professor of Botany.....

Remarks by Countersigning Officer.

Head of the Dept. of Botany,  
Presidency College, Calcutta.

He has joined the Dept. recently. He is an energetic and alert young man with a good record. He is doing useful work in the Dept. He is capable of hard work.

Signature (Head of Department.).....

H. J. Chakravarty 19/3/53

Date.....

**Notes.***Section I.*

*Note (1).*—Insert in this column A, B, C, D, or E, against each item to the following appraisement:—

- A. Outstanding.
- B. Very good.
- C. Satisfactory.
- D. Indifferent.
- E. Poor.

*Note (2).*—An A or B marking is inappropriate for these items.

*Note (3).*—This report is to be regarded as confidential: but an E marking against any item must be communicated in duplicate by the Head of the Sub-Department to the officer concerned, except in the following circumstances:—

- (i) Where in the opinion of the Head of the Sub-Department communication is considered likely to affect adversely the officer's health.
- (ii) Where the marking is due to inexperience owing to less than one year's service on the grade (except in cases of unsatisfactory conduct, laziness, etc.).
- (iii) Where the weakness has already been notified and it is clear that no useful purpose can be served by repeated notifications, in such cases the officer should be advised of the proposal to discontinue future notifications to the same effect as those he has previously received. Any change, for better or worse, should be notified to the officer.

The officer should be required to sign and return to the Establishment Branch, one copy of intimations of E markings as evidence that he has been notified: he may, if he so desires, add observations.

*Section II.*

*Note (4).*—The estimate of fitness for promotion should be related to the officer's capacity for the performance of the duties of the grade above. If he is marked "Exceptionally well qualified" or "Not yet qualified" the reasons for the marking should be stated; and in general reporting officers should make the fullest use of the "Remarks" space.

*General.*

*Note (5).*—Every effort should be made to arrive at a just estimate of the qualities of the officer at the time the report is made. Reporting officers should rely on their own judgement and experience, and should in no circumstances have access to previous reports on the same officer by other reporting officers.

## GOVERNMENT OF WEST BENGAL

Botany Department (Presidency College, Calcutta)

## Confidential Annual Report on Members of the Staff

For the year 1952-1953

Name..... Sri. Jagatendra Nath Mitra.....

Rank..... offg. Assistant in Botany Branch..... Botany.....

Date of:—(a) Birth... 25th May 1921... (b) Entry to Government Service. 16th July 1946. Present Grade. 200-450/- per.

(For notes on compiling the report, see page 2.)

## Section I.—Performance of Duties in Present Grade.

		Markings.	Remarks.
1. Knowledge—			
(a) of Branch ..	.. .. ..	C	The officer has good
(b) of Department ..	.. .. ..	C	knowledge in his subject
2. Personality and force of character ..	.. .. ..	D	but unfortunately lacks
3. Judgement ..	.. .. ..	C	personality. He takes
4. Power of taking responsibility ..	.. .. ..	C	keen interest in systematic
5. Initiative ..	.. .. ..	C	Botany and is helpful
6. Accuracy ..	.. .. ..	C	in field excursion.
7. Address and tact ..	.. .. ..	D	
8. Power of supervising staff ..	— .. ..	D	
9. Zeal and industry ..	.. .. ..	C	
10. Health ..	.. .. ..	C	
11. Attendance [see note (2)] ..	.. .. ..	Regular	
12. Official conduct (discipline) [see note (2)] ..	.. .. ..	good	
13. (a) Capacity to note ..	.. .. ..	C	
(b) Capacity to draft ..	.. .. ..	C	

General remarks (including a statement on integrity and reliability and a note of any special qualifications not included above).

## Section II.—Degree of Fitness for Promotion.

Delete all but one of the following:—

Exceptionally well qualified/Highly qualified/Qualified/Not yet qualified.

Remarks— Mr. Mitra possesses good knowledge of his subject but is not at all methodical and lacks personality the qualities so much counted in holding responsible office. I should say he is better suited as a lecturer than as a

I HEREBY CERTIFY THAT IN MY opinion the conduct, standard of efficiency, and degree of fitness for promotion of the officer named hereon are as stated.

Date.... 13th March 53 Signature (Certifying Officer)..... H. J. Chakravarty

Rank..... Professor of Botany.....

Head of the Dep. of Botany,  
Presidency College, Calcutta.He has a good knowledge of Taxonomic Botany and is also engaged in research work. But he lacks personality and is ~~unmethodical~~ unmethodical in his work.

Signature (Head of Department)..... J. C. S. 1953

Date.....

**Notes.***Section I.*

*Note (1).*—Insert in this column A, B, C, D, or E, against each item to the following appraisement:—

- A. Outstanding.
- B. Verygood.
- C. Satisfactory.
- D. Indifferent.
- E. Poor.

*Note (2).*—An A or B marking is inappropriate for these items.

*Note (3).*—This report is to be regarded as confidential: but an E marking against any item must be communicated in duplicate by the Head of the Sub-Department to the officer concerned, except in the following circumstances:—

- (i) Where in the opinion of the Head of the Sub-Department communication is considered likely to affect adversely the officer's health.
- (ii) Where the marking is due to inexperience owing to less than one year's service on the grade (except in cases of unsatisfactory conduct, laziness, etc.).
- (iii) Where the weakness has already been notified and it is clear that no useful purpose can be served by repeated notifications, in such cases the officer should be advised of the proposal to discontinue future notifications to the same effect as those he has previously received. Any change, for better or worse, should be notified to the officer.

The officer should be required to sign and return to the Establishment Branch, one copy of intimations of E markings as evidence that he has been notified: he may, if he so desires, add observations.

*Section II.*

*Note (4).*—The estimate of fitness for promotion should be related to the officer's capacity for the performance of the duties of the grade above. If he is marked "Exceptionally well qualified" or "Not yet qualified" the reasons for the marking should be stated; and in general reporting officers should make the fullest use of the "Remarks" space.

*General.*

*Note (5).*—Every effort should be made to arrive at a just estimate of the qualities of the officer at the time the report is made. Reporting officers should rely on their own judgement and experience, and should in no circumstances have access to previous reports on the same officer by other reporting officers.

## GOVERNMENT OF WEST BENGAL

Botany

Department

(Presidency  
College, Calcutta)

## Confidential Annual Report on Members of the Staff

For the year 1952-1953

Name..... Sri P. P. Sarker Das.....

Rank..... Off. Junior Demonstrator..... Branch..... Botany.....

Date of:—(a) Birth..... October 1924..... (b) Entry to Government Service. 29th January 1953. Present Grade. 10a-225/H.

(For notes on compiling the report, see page 2.)

## Section I.—Performance of Duties in Present Grade.

		Markings.	Remarks.
1. Knowledge—			
(a) of Branch ..	.. ..	C	Sri Das joined this department
(b) of Department ..	.. ..	C	recently and is being
2. Personality and force of character ..	.. ..	C	trained to pick up
3. Judgement ..	.. ..	C	Botany duties.
4. Power of taking responsibility ..	.. ..	C	
5. Initiative ..	.. ..	C	
6. Accuracy ..	.. ..	C	
7. Address and tact ..	.. ..	C	
8. Power of supervising staff ..	.. ..	C	
9. Zeal and industri ..	.. ..	C	
10. Health ..	.. ..	C	
11. Attendance [see note (2)] ..	.. ..	Regular	
12. Official conduct (discipline) [see note (2)] ..	.. ..	Good	
13. (a) Capacity to note ..	.. ..	C	
(b) Capacity to draft ..	.. ..	C	

General remarks (including a statement on integrity and reliability and a note of any special qualifications not included above).

## Section II.—Degree of Fitness for Promotion.

Delete all but one of the following:—

Exceptionally well qualified/Highly qualified/Qualified/Not yet qualified.

Remarks—

A junior man of this department  
and is being trained upon laboratory  
management

I HEREBY CERTIFY THAT IN MY opinion the conduct, standard of efficiency, and degree of fitness for promotion of the officer named hereon are as stated.

Date... 12/3/53..... Signature (Certifying Officer)..... H. L. Rakhavarly.....

Rank..... Professor of Botany.....

Remarks by Countersigning Officer.

Head of the Dept. of Botany,  
Presidency College, Calcutta,Has just joined the Dept as junior  
and in temporary capacity. Does not seem  
to be promising.

Signature (Head of Department).....

Date..... 19/3/53.....

Not Verified

**Notes.****Section I.**

*Note (1).*—Insert in this column A, B, C, D, or E, against each item to the following appraisement:—

- A. Outstanding.
- B. Very good.
- C. Satisfactory.
- D. Indifferent.
- E. Poor.

*Note (2).*—An A or B marking is inappropriate for these items.

*Note (3).*—This report is to be regarded as confidential: but an E marking against any item must be communicated in duplicate by the Head of the Sub-Department to the officer concerned, except in the following circumstances:—

- (i) Where in the opinion of the Head of the Sub-Department communication is considered likely to affect adversely the officer's health.
- (ii) Where the marking is due to inexperience owing to less than one year's service on the grade (except in cases of unsatisfactory conduct, laziness, etc.).
- (iii) Where the weakness has already been notified and it is clear that no useful purpose can be served by repeated notifications, in such cases the officer should be advised of the proposal to discontinue future notifications to the same effect as those he has previously received. Any change, for better or worse, should be notified to the officer.

The officer should be required to sign and return to the Establishment Branch, one copy of intimations of E markings as evidence that he has been notified: he may, if he so desires, add observations.

**Section II.**

*Note (4).*—The estimate of fitness for promotion should be related to the officer's capacity for the performance of the duties of the grade above. If he is marked "Exceptionally well qualified" or "Not yet qualified" the reasons for the marking should be stated; and in general reporting officers should make the fullest use of the "Remarks" space.

**General.**

*Note (5).*—Every effort should be made to arrive at a just estimate of the qualities of the officer at the time the report is made. Reporting officers should rely on their own judgement and experience, and should in no circumstances have access to previous reports on the same officer by other reporting officers.