

Edn. File 29, Proceedings 1-4, March 1873.

Appeal to increase pay of Mr. Grant, Drawing Master at Department of Civil Engineering, Presidency College

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CIVIL ENGINEERING DEPARTMENT, PRESIDENCY COLLEGE MR. GRANT'S PAY

[File 29.—1] No. 631, dated Fort William, the 17th February 1873.

Memo. by — W.S. Atkinson, Esq., M.A., Director of Public Instruction.

Forwarded to the Secretary to the Government of Bengal in the General Department for favorable consideration and orders.

[File 29.—2] No. 654, dated Presidency College, the 7th February 1873.

From — J. Sutcliffe, Esq., M.A., Principal, Presidency College,
To — W.S. Atkinson, Esq., M.A., Director of Public Instruction.

With my letter No. 1380 of 9th December 1870 I forwarded, for favorable consideration, an application from Mr. Grant, Professor of Drawing attached to the Civil Engineering Department, to increase his pay.

2. The grounds on which I then recommended Mr. Grant's case to His Honor the Lieutenant-Governor were the thoroughly efficient manner in which Mr. Grant performed his duties, and the great increase of work which had devolved on him since his original appointment in consequence of an increased number of students. In forwarding Mr. Grant's present application, I would again record my sense of the great value of his services to the college, and of the increasing responsibility of his position. The number of students now receiving instruction from Mr. Grant is 154, and I believe that in June next this number will swell to 200 or 250. True, in that case, Mr. Grant alone will not be able to teach so large a number, but upon him will devolve the responsibility for their progress, and the assistance I can give them will be of a kind which will require his direction in every detail. His Honor the Lieutenant-Governor was pleased in May last to grant a special allowance of Rs. 50 for twelve months to Mr. Grant in compensation of the extra labor involved in preparation and printing of a large number of plates for mofussil drawing classes. I would suggest that in the event of it not being possible to increase Mr. Grant's pay of Rs. 350 by so large a sum as Rs. 100, which I recommended in December 1870, the present temporary increase of Rs. 50 a month should be permanently added to his pay.

3. I enclose Mr. Grant's application in original.

Dated Calcutta, th 28th January 1873.

From — C. Grant, Esq., Professor of Drawing, Civil Engineering Department, Presidency College,
To — J. Sutcliffe, Esq., M.A., Principal of the Presidency College.

In November 1870, you were so good as to recommend very favorably to the consideration of the Government an appeal I made for an increase to my salary as Professor of Drawing in the Civil Engineering Department of the College.

The period was, however, not a happy one, the reply observing that the state of finances did not favor the entertainment of my application.

In the hope that such an application may not be thought by you less reasonable at this time, but rather in some greater degree justified by present circumstances in regard to my duties, I am encouraged again to put my case before you, and to solicit the kindness, if approved by yourself, of your commanding it to the good-will and support of the Director of Public Instruction for the favorable consideration of His Honor the Lieutenant-Governor.

In justification of this appeal, permit me briefly to state the considerations on which I am led to hope for a favorable result.

My former letter of application related the gradual and extensive increase of my labors, both in regard to time and to studies in the college, up to the period of my application in November 1870. It stated also that in 1865 I was compelled by illness to go on a sick leave to Europe, and that during my absence the Professors and Assistant Professors of the College were graded, thus becoming entitled to a yearly increase of salary. My own condition and salary, however, remained unaltered. The latter has continued at Rs. 350 per month, that of the Assistant Professors has risen to Rs. 500.

From the time of my former application til the present I should hardly need, were I appealing to yourself only, to observe that from continued and steady increase of the number of students in the college, my labors and attention have in a proportionate degree increased, and how peculiarly the *nature* of my duties adds to those labors where numbers are increased, as you will be well aware.

I am now led to understand that by a very extensive increase of students expected in the college, my duties are about to be heavily increased, and therefore my labors and anxieties in a proportionate degree augmented.

Consequent on preparation of the mofussil school drawing plates having been committed to me, His Honor the Lieutenant-Governor was good enough, at your recommendation, to sanction a temporary addition of Rs. 50 per month to my pay for 12 months. Shall I be thought unreasonable if I now solicit your good-will in support of an appeal for the kindness of a permanent addition to my pay, which — in consideration of my increasing labors, inclusive of course those that may, and I presume most likely will, accrue from the continuance of necessary supervision and probable improvements of the drawing course required for mofussil schools — I now venture to put before you for the favorable consideration of the Director of Public Instruction and His Honor the Lieutenant-Governor of Bengal.

[File 29. —4] No. 1057, dated Calcutta, the 8th March 1873.

From — C. Bernard, Esq., Offg., Secretary to the Government of Bengal in the General Department,
To — The Secretary of the Government of India in the Home Department.

I am directed to submit, for the consideration and orders of the Government of India, the accompanying copy of a communication, No. 631, dated 17th February, 1873, from the Director of Public Instruction, regarding an increase to the pay of Mr. Grant, the Professor of Drawing in the Civil Engineering Department of the Presidency College.

2. Mr. Grant was appointed as drawing master in 1861, on a salary of Rs. 350 per mensem, and has drawn that salary ever since. He was recommended for a salary of Rs. 450 in 1870, but the financial exigencies of the time prevented the Government from entertaining the proposal. Mr. Grant has performed his duties very well, and his work has of late largely increased. The Lieutenant-Governor therefore recommends that the sanction of the Government of India may be accorded to an increased salary of Rs. 450 to Mr. Grant. His Honor would however make the post of drawing master a graded one, commencing with a salary of Rs. 300 rising by annual increments of Rs. 25 a year to a maximum of Rs. 450; Mr. Grant, the present incumbent, in consideration of his long service and the satisfactory manner in which he has always discharged his duties, being allowed to draw at once the maximum salary.

No. 1058.

Copy to Director of Public Instruction for information, with reference to his endorsement No. 631, dated 17th February 1873.